



KEMENTERIAN PENDIDIKAN TINGGI



UNIVERSITI TEKNIKAL MALAYSIA MELAKA

Perhimpunan



Sentiasa Merintis, Sentiasa Menerajui

PENCAPAIAN TERKINI





- Menandatangani MoA bersama Composite Technology Research Malaysia Sdn. Bhd. (CTRM), Agensi Nuklear Malaysia (ANM) dan Universiti Sains Malaysia (USM) dalam menjayakan projek penyelidikan **Recycled Carbon Fibre (rCF)**.
- Disaksikan oleh Menteri Perdagangan Antarabangsa dan Industri, Datuk Seri Mustapa Mohamed dan timbalannya, Datuk Ahmad Maslan bersama CTRM, ANM dan USM di Pameran Udara dan Maritim Antarabangsa Langkawi 2017 (LIMA'17) pada 21 Mac 2017

Jaringan Strategik bersama 6 Industri Ternama



Teraju bidang penyelidikan **UTeM setanding universiti terkemuka**

Oleh LIANA SAHABUDIN

DURIAN TUNGGAL 22 Mac - Universiti Teknikal Malaysia Melaka (UTeM) terus mendapat kepercayaan pihak industri bagi menerajui kerjasama dalam bidang penyelidikan

jasa ini dapat pertingkatkan prestasi dan kecermerlangan UTeM yang merupakan universiti berfokus. "Pada masa sama, komited perkasalan bidang penyelidikan dan inovasi setanding dengan universiti penyelidik terkenal di negara ini," katanya.

Katanya, ia bagi meningkatkan keupayaan dan keberkesan penghasilan sesuatu produk dalam graduan akademik dan industri, sekali gus menyumbang ke arah mencapai status negara maju.

"Tetapi juga merancakkan pembangunan dalam teknologi serta pertumbuhan ekonomi di negara ini."

Kerjasama ini sejajar dengan hasil kerjaan

dan pengetahuan dalam bidang teknologi dan teknologi

teknologi.

lan Naib Canselor (Penyelidikan dan Inovasi), Prof. Datuk Dr. Ir. Mohd Jallani Mohd Nor; Ketua Pegawai Operasi CTRM, Roslan Roskam; Ketua Pegawai Eksekutif AMIC, Razman Shah Rejab; Pengurus Baru MIMOS Semiconductor Sdn. Bhd., Wan Azli Wan Ismail.

Turut hadir, Pengarah Urusan Spectre Solutions (M) Sdn. Bhd., Mohd Firdaus bin Sulaiman; Stevia Industry Sdn. Bhd.,

dan

Jabil Circuit Sdn. Bhd.

Meningkatkan kompetensi staf akademik.

Memberi peluang kepada staf akademik yang mempunyai asas yang kukuh (fundamentally strong) tetapi terbatas dari segi know-how disebabkan kurangnya pengalaman serta peluang untuk mengaplikasikan ilmu yang telah dikuasai

- Mengurangkan jurang yang wujud di antara universiti dan industri.



Lean Six Sigma (Yellow Belt)



- Latihan bermula dari 26 November 2016 – 4 Mac 2017
- Melibatkan 285 pelajar tahun akhir FKP dan 31 staf akademik
- Meningkatkan kebolehpasaran graduan UTeM
- 1 pelajar 1 sijil profesional

Bengkel TOT Tenaga Pengajar



KEMENTERIAN PENDIDIKAN TINGGI



- ✓ Bengkel TOT tenaga pengajar Mata Pelajaran Umum (MPU), program Zon Selatan oleh JPT pada 5 dan 6 April 2017.
- ✓ Melibatkan 150 ahli akademik yang mengajar MPU iaitu Kursus Tamadun Islam dan Asia (TITAS), Hubungan Etnik, dan Pengajian Malaysia di setiap Universiti Awam dan Universiti Swasta serta IPTS
- ✓ **Objektif:** berkongsi maklumat baharu berkaitan penyelarasan Mata Pelajaran Wajib kepada Mata Pelajaran Umum di semua IPT serta garis panduan pelaksanaannya oleh KPT.
- ✓ Menyelesaikan masalah dan persoalan semasa dalam P&P berkaitan mata pelajaran umum dalam kalangan tenaga pengajar dengan bantuan dari pakar dalam bidang berkenaan



IKRAR BEBAS RASUAH (IBR) & IKRAR INTEGRITI KORPORAT (CIP)



Menjadi sebuah institusi yang menolak sebarang bentuk jenayah rasuah serta salahguna kuasa di semua peringkat pentadbiran.

Menunjukkan komitmen untuk bekerjasama dengan SPRM dalam usaha-usaha pencegahan rasuah.



TEKNOLOGI HIJAU “PIKO HIDRO” RAIH DANA PENYELIDIKAN RM20,000



- *Pico Hydro System Using a Novel Z-Blade Reaction Type Turbine For Low Head Low Flow Water Resources* dinobatkan antara 6 produk penyelidikan terbaik di *UTP Innovation Competition 2017*, sekaligus memenangi dana penyelidikan berjumlah RM20,000.

- Inovasi ini menggunakan sejenis turbin hidro ciptaan baru yang mempunyai bentuk geometri yang ringkas, kos pembuatan yang rendah, tempoh pembuatan yang singkat serta beroperasi pada kecekapan yang tinggi



- **Journal of Advanced Manufacturing Technology (JAMT)** telah mendapat pengiktirafan status Jurnal Berindeks **Scopus**
- Memberi impak besar dalam peningkatan dan perkembangan penerbitan jurnal dalam bidang pembuatan.

PROGRAM WISDOM



Objektif:

Membentuk *World view* Ihsan
Menerapkan kepentingan
kerangka pemikiran berteraskan
pandangan Islam yang
menghubungkaitkan isu-isu dan
cabaran dalam pengukuhan
institusi dan peradaban

Sasaran:

Kumpulan Staf akademik,
pengurusan tertinggi, Kumpulan
Pengurusan dan profesional

**Program WISDOM Bil. 1/2017
telah diadakan pada 4 hingga 6
April 2017**



- Duta Jauhar UTeM yang berjaya memperolehi **Anugerah Emas** untuk projek kenaf mereka dalam Kongres Duta Jauhar 3.0.
- Berfokus kepada melestarikan keusahawanan sosial, Duta Jauhar UTeM berharap untuk terus menyumbang kepada masyarakat di masa hadapan.



SISWA UTeM CEMERLANG



Congratulations

MOHD KHAIRUL NIZAM BIN SUHAIMIN
FACULTY OF ENGINEERING TECHNOLOGY ALUMNI

MySET - MTC
STUDENT EXCELLENCE AWARD 2017

NATIONAL ENGINEERING AND TECHNOLOGY CONVENTION 2017 &
MySET 10TH ANNUAL GENERAL MEETING @ 8 APRIL 2017

Malaysian Society for Engineering & Technology (MySET)





Pelajar FKM Che Mohamad Izzat Bin Che Mohd Idris terpilih ke 'Global Leadership Programme for Student Parliament 2017 bertempat di St.John's College, University of Oxford

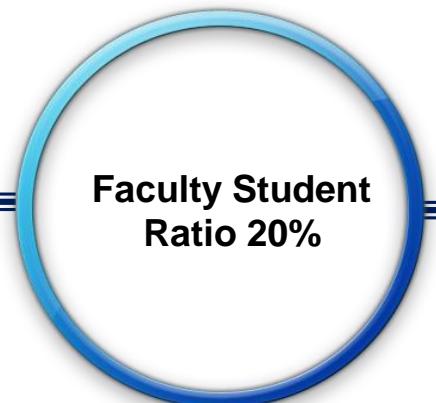
SISWA UTeM CEMERLANG



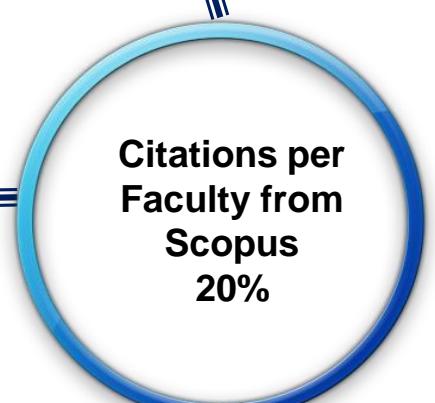
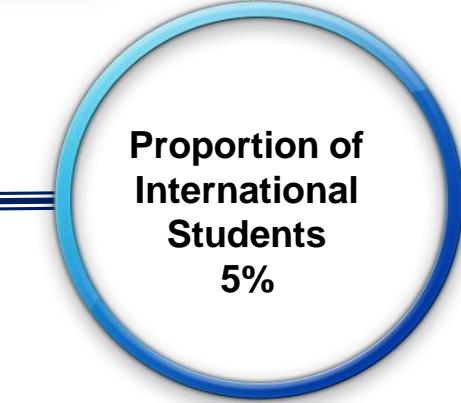
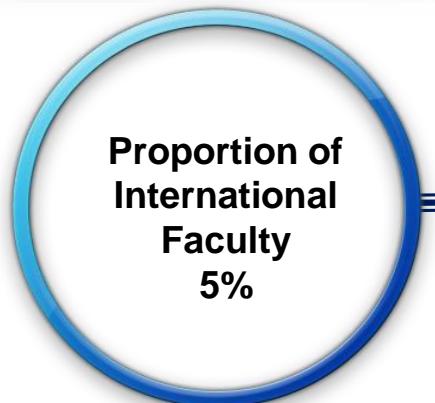
- ✓ Kilauan Pingat Dari Kejohanan Sukan Air MASUM Rowing-Kayak 2017
- ✓ Pasukan Rowing UTeM telah berjaya memperolehi **2 EMAS** **1 PERAK** dan **2 GANGSA** dan juga dinobatkan sebagai **JUARA keseluruhan bagi kategori Wanita.**



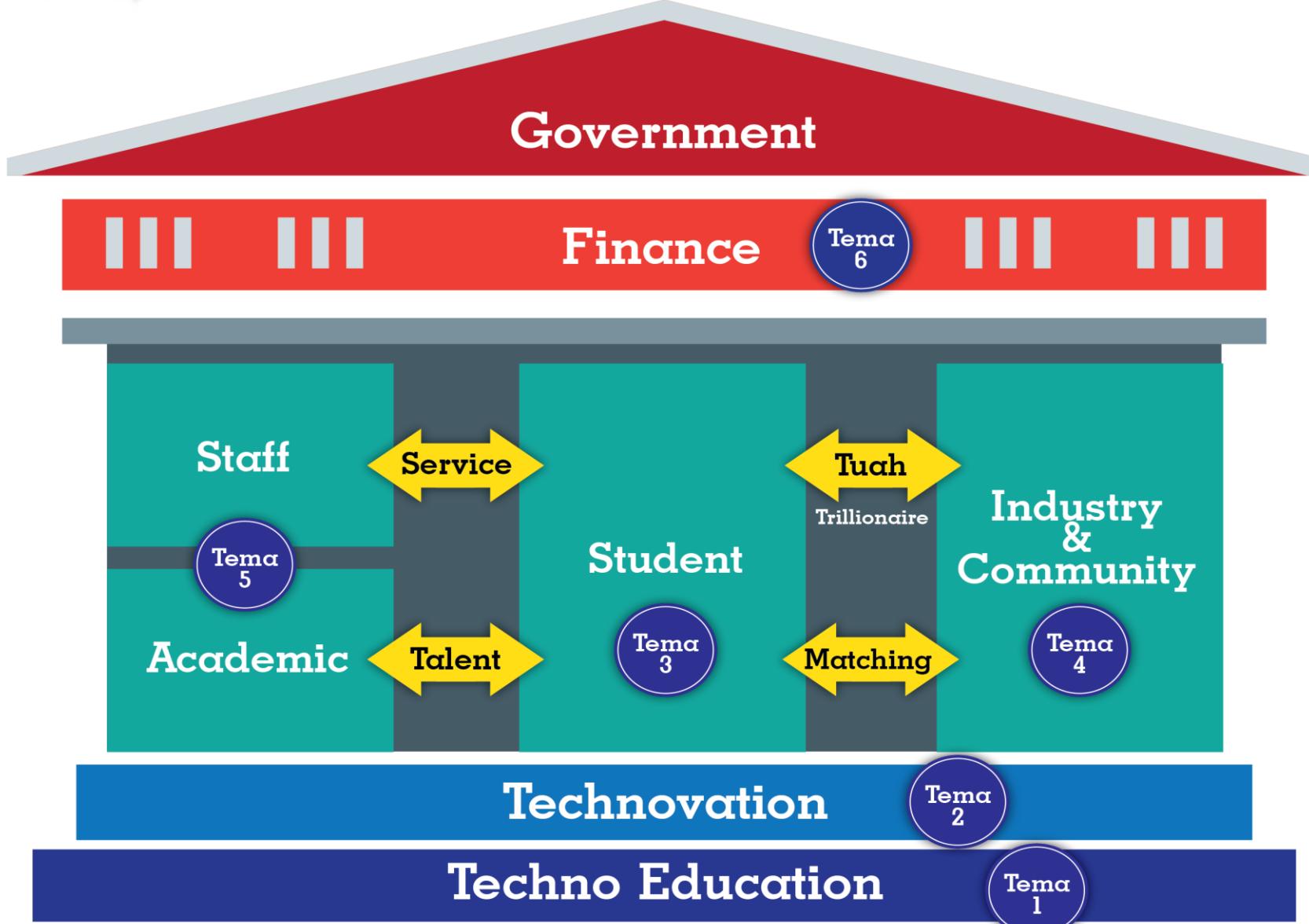
INDICATORS



QS WORLD UNIVERSITY RANKINGS INDICATORS







BUSINESS MODEL CANVAS:

THEME 1: ACCELERATING TECHDUCATION EXCELLENCE

VALUE PROPOSITION: PREMIER TECHDUCATION WITH GLOBAL PRESENCE

BEST VALUE

- ✓ Higher TVET (HTVET) Champion With Global Recognition
- ✓ Innovative Curriculum Integrated With Technopreneurship And Sustainability Value
- ✓ Virtual Education That Supports Adaptive Learning & Flexible Education
- ✓ Lifelong Learning For TVET



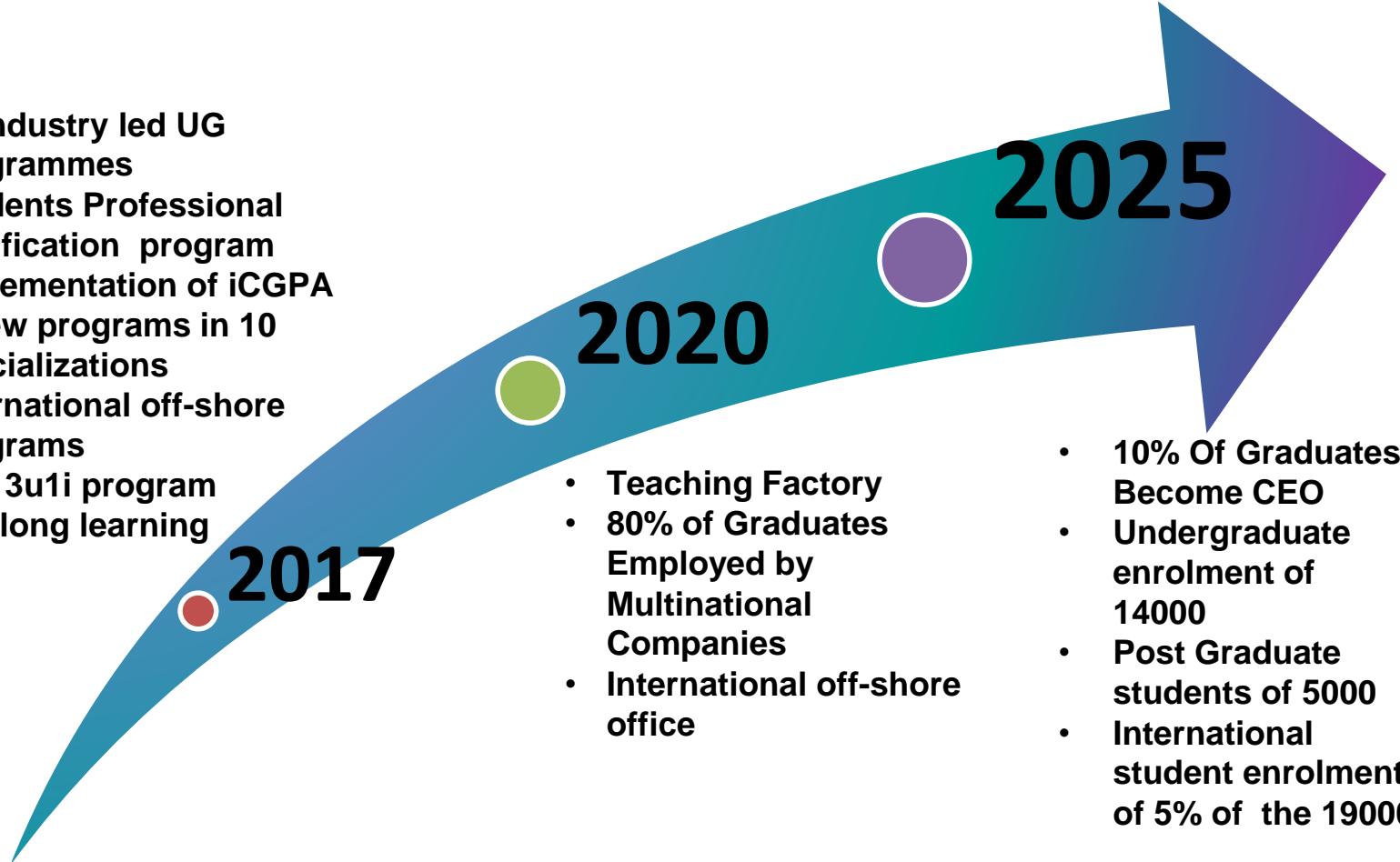
**SERVICES/
PRODUCT**

- ✓ Industrially recognized program and globally accepted program
- ✓ Comprehensive curriculum integrated with technopreneurship and sustainability education
- ✓ Highly accessible virtual education
- ✓ Professional certification, programmes/courses and training

- ✓ To be the preferred university of choice
- ✓ 80% of graduates employed by multinational companies
- ✓ 10% of graduates become CEO by 2025

THEME 1 : ACCELERATING TECHDUCATION EXCELLENCE

- 30 Industry led UG programmes
- Students Professional certification program
- Implementation of iCGPA
- 4 New programs in 10 specializations
- International off-shore programs
- One 3u1i program
- Life long learning



VALUE PROPOSITION: INDUSTRY DRIVEN TECHNOVATION

**BEST
VALUE**

- ✓ Translational Research
- ✓ Industry Relevant
- ✓ Excellent research culture & new technology for future need
- ✓ Innovative IP & products from R&D activities
- ✓ High impact publications

**SERVICES/
PRODUCT**

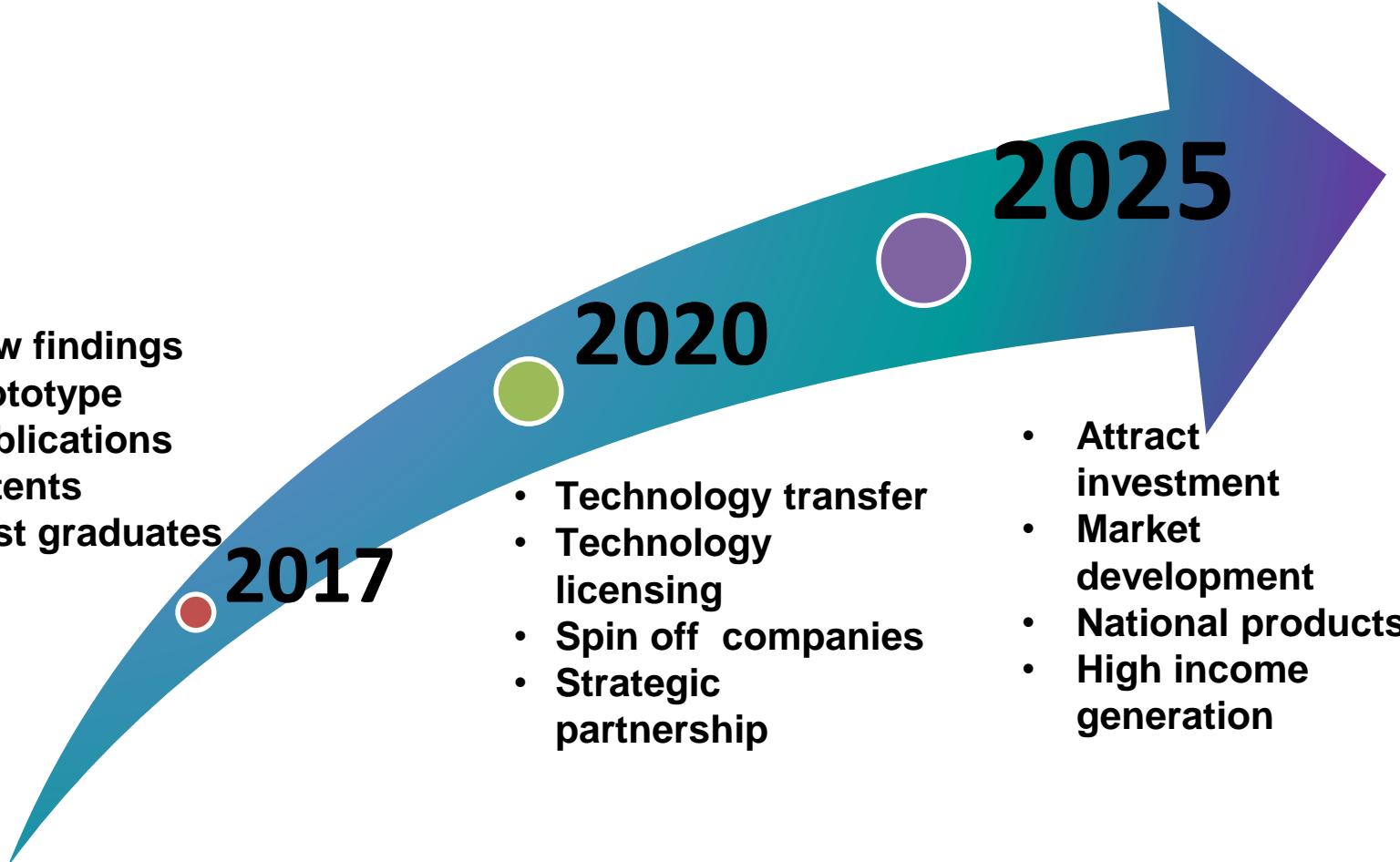
- ✓ INNEX (Innovation Excellent Centre)
- ✓ Applied Technical Research Development & Management
- ✓ IP & Product Innovation
- ✓ Technical High-Impact Publication



- ✓ MyRA 5 Star
- ✓ Spin off companies
- ✓ Industrial choice

THEME 2 : PIONEERING FUTURE TECHNOLOGY

- New findings
- Prototype
- Publications
- Patents
- Post graduates



BUSINESS MODEL CANVAS: Holistic Entrepreneurial & Balanced Graduates

THEME 3: MOULDING TECHNOPRENUERIAL LEADERS

VALUE PROPOSITION: HOLISTIC ENTREPRENEURIAL AND BALANCED GRADUATES (TECHNOTRILLIONAIRE – TUAH UTeM)

**BEST
VALUE**

- ✓ Creating a multidisciplinary Ihsan Graduates with Entrepreneurial and Towering Personality towards a Global Player for Khairul Ummah (Best of Nations)

- ✓ Multidiciplinary
- ✓ Ihsan
- ✓ Entrepreneur
- ✓ Towering Personality
- ✓ Global Player

**SERVICES/
PRODUCT**

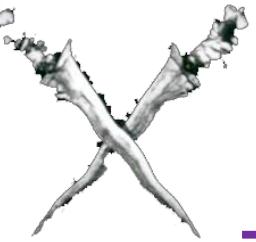
- ✓ To produce Students with Technotrillionaire mindset
- ✓ To hep achieve the first strategic thrust of Higher Education Blueprint
- ✓ TO develop Khairul Ummah (Best of Nations)
- ✓ Industry community readt and capable developer

GOAL

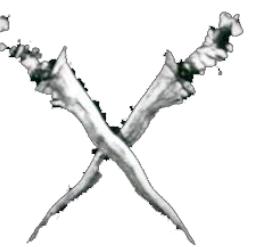


MULTI
DISCIPLINARY

GLOBAL



TOWERING
PERSONALITY



TECHNO
TRILLIONAIRE

TUAH UTeM

THEME 3 : MOULDING TECHNOPRENUERIAL LEADERS

(Attract)

- Full blast of new media
- High impact Showcase
- TUAH UTeM Icon
- (Growth)
- Structured programmes by HEP/PPK/ Alumni
- Faculty Initiatives
- Student Initiatives
- ICG Ready Assessment

2017

2020

2025

Continuous Attract & Growth effort

- ICG Ready 2050 (Industry, Community & Global)
- For Market & Global
- Alumni involvement
- Mentor/ Mentee
- Office Skills / IT Literacy
- Professional Certificate
- Buddy Module

Attract local & International

- (Growth)
- Structured programmes by HEP/PPK/Alumni
- Faculty Initiatives
- Student Initiatives
- Entrepreneurial Carnival

VALUE PROPOSITION: APPROPRIATE MATCHING OF GRADUATE TO EMPLOYER

BEST VALUE

- ✓ Employer obtain competent and productive new employee
- ✓ Graduates start their career on solid foundation
- ✓ Industrial Attachment Host and Candidates benefit from the attachment programmes

**SERVICES/
PRODUCT**

- ✓ Industrial Attachment and Employer Directories
- ✓ Career Portals, Career Fairs, Mock Interviews, Employers Roundtable
- ✓ Medium for sharing of Industrial Attachment and Career Experiences

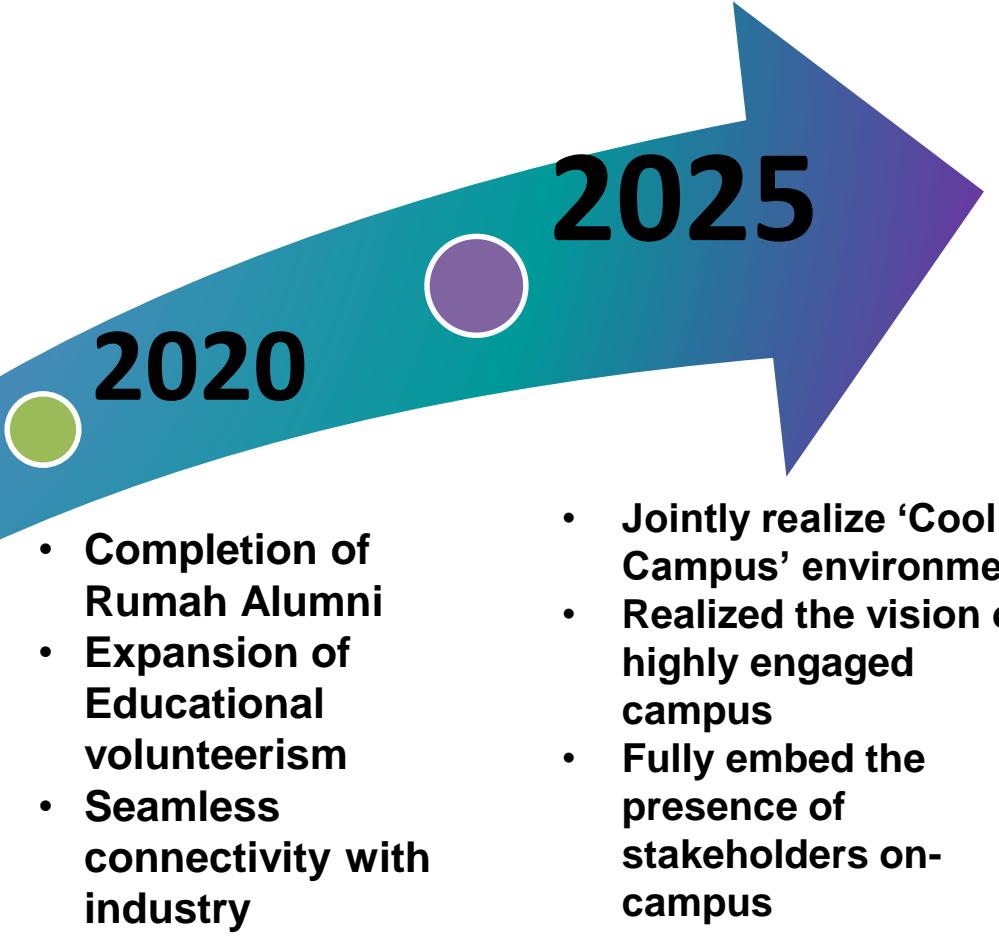
GOAL

- ✓ Highly reliable source of competent technical employees

THEME 4 : BOOSTING COMMUNITY POTENTIALS

- Industrial Attachment and Employer Directories, Employers Roundtable
- University Community Transformation Centre
- GE Research
- Alumni - Short courses and sharing sessions

2017



VALUE PROPOSITION: CREATIVE AND INNOVATIVE TALENTS

**BEST
VALUE**

- ✓ Competent and respected scholars and scientists
- ✓ Knowledge Transfer Experts
- ✓ Innovative leadership & change agents
- ✓ High reputation HR experts in Talent Management

**SERVICES/
PRODUCT**

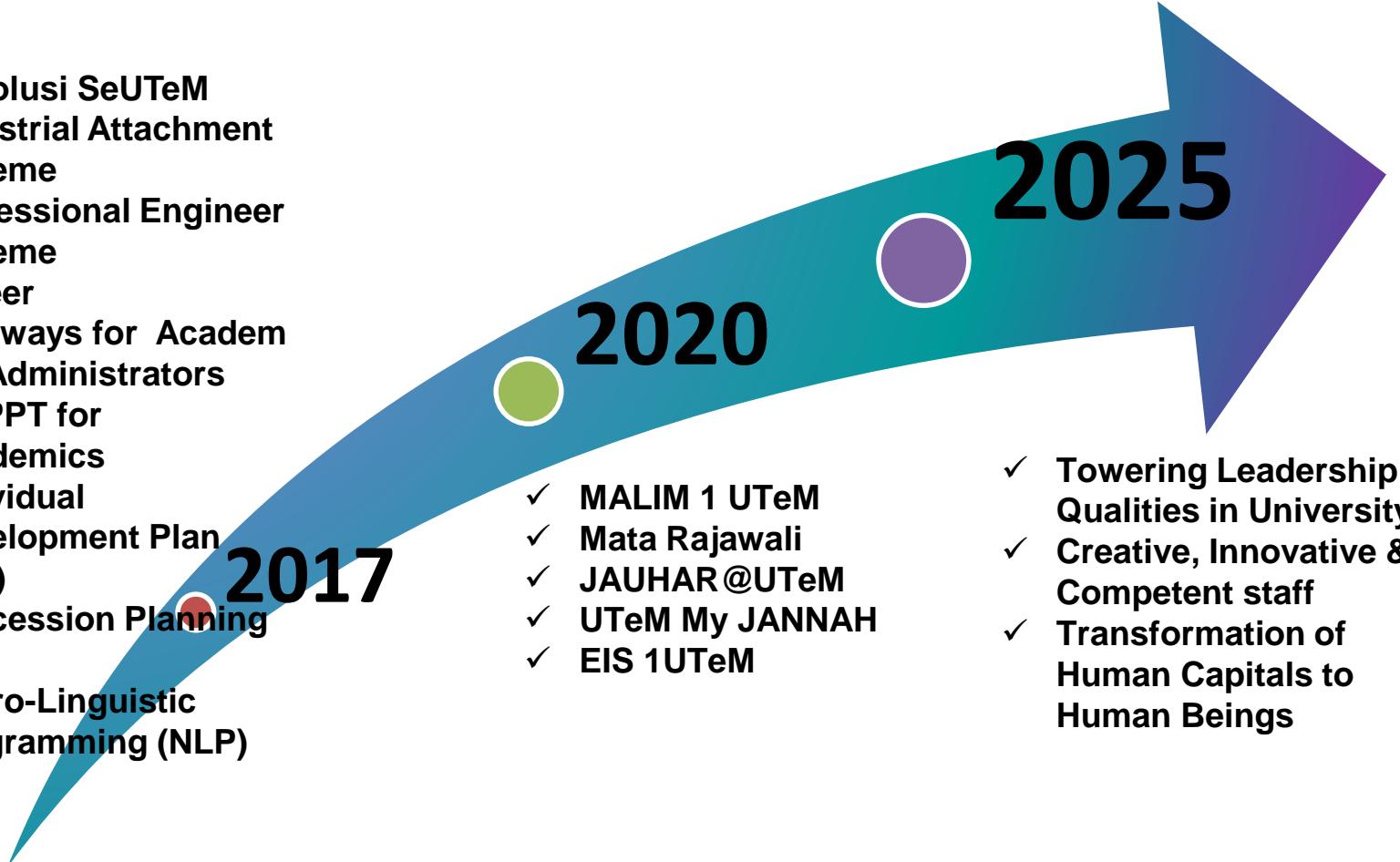
- ✓ Resolusi SeUTeM
- ✓ Industrial Attachment Scheme
- ✓ Professional Engineer Scheme
- ✓ Career Pathways for Academics/Administrators
- ✓ E-LPPT for Academics
- ✓ Industrial Development Plan (IDP)
- ✓ Succession Planning (SP)
- ✓ Neuro-Linguistics Programming (NLP)



- ✓ Towering Leadership Qualities in University
- ✓ Creative, Innovative & Competent Staff
- ✓ Transformation of Human Capitals to Human Beings

THEME 5 : TALENT MANAGEMENT

- ✓ Resolusi SeUTeM
- ✓ Industrial Attachment Scheme
- ✓ Professional Engineer Scheme
- ✓ Career Pathways for Academics/Administrators
- ✓ E-LPPT for Academics
- ✓ Individual Development Plan (IDP)
- ✓ Succession Planning (SP)
- ✓ Neuro-Linguistic Programming (NLP)



VALUE PROPOSITION: INCOME GENERATION AND OPTIMIZING RESOURCES
AS AN INITIATIVE OF THE UNIVERSITY TO MAXIMIZE WEALTH AND REDUCE
DEPENDENCY ON GOVERNMENT FUNDING

**BEST
VALUE**

- ✓ Diversified sources of income
- ✓ Optimize cost and utilization of resources

- ✓ Academic
 - ✓ Diversified Technical Academic programmes & initiatives
 - ✓ Academic training
 - ✓ Consultancy and Commercialization of R&D products
 - ✓ Smart partnership
- ✓ Non Academic
 - ✓ Waqf, endowment, zakat and Yayasan UTeM
 - ✓ Sponsorship and contribution (CSR)
- ✓ Asset Monetization
 - ✓ Income from assets and facilities
- ✓ Profit Centre
 - ✓ Income from UHSB
 - ✓ Strategic Business Unit

SERVICES/
PRODUCT

GOAL

- ✓ Accelerating growth for financial sustainability

THEME 6 : FINANCIAL SUSTAINABILITY

- 
- A large, stylized arrow pointing from left to right, divided diagonally. The left side is light blue, and the right side is dark purple. The years 2017, 2020, and 2025 are placed along the arrow. 2017 is at the bottom left with a red dot, 2020 is in the middle with a green dot, and 2025 is at the top right with a purple dot.
- ✓ Penubuhan Yayasan UTeM
 - ✓ Tabung Endowmen Dan Tabung Sumbangan
 - ✓ Tabung Wakaf
 - ✓ Inisiatif Zakat
 - ✓ Hasil Anak Syarikat Pengurusan Ladang Universiti
 - ✓ Pelaburan Jangka Panjang dan Faedah Dari Pelaburan



THE REVOLUTION IS HERE TO STAY

NEW STRAITS TIMES
15/04/2017

<http://www.nst.com.my/news/nation/2017/04/230783/revolution-here-stay>

INDUSTRY 4.0

The revolution is here to stay

Universiti Teknikal Malaysia Melaka aims to produce 'polymorphic' engineers, who can adapt to the day's technology

ARNAZ M. JAHARUL
MALACCA
BPN@NST.COM.MY



UTeM, in its 17th year of inception, has been given the mandate by the Higher Education Ministry to initiate changes in tertiary education for others to follow.

The revolution, Shahrin said, involves two things — digital manufacturing in terms of product innovation and the alteration of things.

The Fourth Industrial Revolution is controlled by the touch of the finger. For example, online household appliances that can be controlled or controlled via smartphone.

When talking about the Fourth Industrial Revolution, we are also talking about design. Designing used to take maybe the year before to produce a product hit the market, then it shrunk to two or three years, and now, it takes 12 months. People are talking about shrinking it further to six or three months," said Shahrin.

The best example is watches. Now you see watches becoming obsolete because things are moving onto a different platform.

Technology permeates an event. We are talking about cars, phones, gadgets of every sort. Even the manufacturing processes itself. This is where the most important focus of the Fourth Industrial Revolution is — the mechanisation of things. This revolution is about real changes in technology, which really change people's lives.

We have seen mechanised body suits. And this is real. We are not talking about Iron Man anymore. It is now reality. For example, American soldiers are already wearing such body suits.

As far as aviation technology is concerned, they have seen some of the latest United States aircraft technology; the pilots can literally see anything using different light frequencies.

People now do things differently, people's lifestyle has changed because of technology.

PROFESSOR DATUK DR SHAHRIN SAHIB
Universiti Teknikal Malaysia Melaka Vice-Chancellor

The problem is that whatever is manually-based repetitive work, it will disappear. If we're talking about car manufacturing, even if high-end cars are still handmade by skilled workers, the mass productions are all machine.

If you work out effectively, you will see robots doing the welding, putting the cars together and putting them.

So the higher-education sector needs to be in tandem with technological advancements so as to produce graduates with the required soft skills. This has to be addressed now with the right thinking and the right discipline.

Shahrin cited a quote from the book, *The Fourth Industrial Revolution*, by Klaus Schwab, which read: "Shape a future that works for all by pulling people first, empowering them, and constantly reminding

them of the years' industrial experience. Student intensive programmes are also set up to six months, to ensure adequate exposure.

New programmes are also introduced, including ICT-based areas, such as gaming technology and computer security, while engineering programmes will be expanded to oil and gas, as well as aerospace and automotive.

Four new programmes at UTeM have been approved by the Higher Education Ministry, which are technology-based engineering (mechanical, electronics, electrical and manufacturing).

"In the context of technology, UTeM has invested a considerable amount on robotics machines and equipment that are of industry-grade, so as to ensure that our graduates are industry-ready."

An "open-learning culture", which includes massive open online courses and personalised learning environment, have been introduced, where academics assume greater student centric roles.

"Education and product demand is on the rise; that is the scenario that presents us the challenge in this revolution and how we ensure that the country and our human capital remains competitive in the near future is vital," said Shahrin.

The universities are retraining and upskilling. We need to awaken and relevant because if we do not change, we will not only be producing graduates with the wrong skill sets, and we will end up having many failed graduates.

"The education system needs to prepare for this. This is why in terms of exposure for our students, our curriculum will be broadbased, to ensure that they still have a strong fundamental knowledge, while the attributes of creativity and entrepreneurship needs to be nurtured in the system."

"Right, in its 17th year of inception, has been given the mandate by the Higher Education Ministry to initiate changes in tertiary education for others to follow."

"We are here to change old perceptions. People used to say engineers are square pegs, who cannot fit into round holes. But since I assume the Vice-Chancellor's post, said we should change this perception."

"Engineers now should be seen as polymorphic, in line with the times and able to adapt. If you want them square, they can be square, and if they need to be round, they will be so," said Shahrin.



KPI

MINISTRY'S

KEY

PERFORMANCE

INDICATOR

MINISTRY'S KPI (MKPI)

Pencapaian 2016

Sasaran 2017

Peratus graduan yang mendapat pekerjaan, menjadi usahawan, melanjutkan pengajian, meningkatkan kemahiran dan/atau mengunggu penempatan, semasa konvokesyen

76.60%

80%

Jumlah penerbitan dalam jurnal dan prosiding berindeks bagi setiap staf akademik - MTUN

0.88

1.3

Jumlah sitasi kumulatif bagi setiap staf akademik - MTUN

6.5

8.0

Pencapaian 2016

Sasaran 2017

Peratus penjanaan pendapatan sendiri berbanding jumlah perbelanjaan jumlah perbelanjaan mengurus universiti awam – bukan MRU

15%

15%

Peratus keciciran pelajar berdasarkan peringkat pengajian di Universiti Awam

Sarjana Muda

11%

≤7%

Sarjana

24%

≤18%

PhD

46%

≤19%

MINISTRY'S KPI (MKPI)

Pencapaian 2016

Sasaran 2017

Peratus pelajar universiti awam yang berjaya menamatkan pengajian dalam masa yang ditetapkan (iGoT)

Sarjana Muda

67%

85%

Sarjana

37%

50%

PhD

8%

40%

Peratus enrolmen pelajar dalam TVET di IPTA

37% (sasaran nasional)

Pencapaian 2016

Sasaran 2017

Kedudukan Universiti Awam di bawah penarafan QS World Rankings Top 50 dan Top 200 berdasarkan bidang dan universiti

Top 50

0%

0%

Top 200

0%

0%

NKEA : Menjuarai sebagai jenama pendidikan Malaysia di peringkat antarabangsa

Bilangan enrolmen pelajar antarabangsa

399

650

Bilangan enrolmen pelajar antarabangsa pasca siswazah

231

200

4 track: Definisi Operasi Laluan Kerjaya



Teaching (Inspiring Lecturer): Influential in high impact teaching over and above other academic roles and responsibilities.



Research (Accomplished Researcher): Influential in high impact research over and above other academic roles and responsibilities.



Practitioner (Experienced Practitioner) :Influential in practical experience and application over and above other academic roles and responsibilities.



Leadership (Transformative Institutional Leader):Influential in institution building over and above other academic roles and responsibilities.



INSPIRING EDUCATOR



- Demonstrate excellence in research and produce original work which make significant impact in the field
- Significant contribution(s) to the body of knowledge through research of international standing
- Ability to attract major research grants
- Impact of research on community and society at large (knowledge transfer takes place)



ACCOMPLISHED RESEARCHER

- Espouses a clear philosophy and theory of teaching and learning
- Exhibits creativity and innovation in teaching, learning and assessment
- Introduces innovation that impacts learning
- Outstanding contribution(s) to leadership of teaching and learning and recognized nationally and internationally
- Engaged in scholarly activities and/or pedagogic research in their subject area and/or innovation

- Demonstrate excellence in professional practice
- Authority in the field of specialization and contribute to practice in the field at both national and international level
- Major contribution(s) and innovation to the development of their respective profession
- Evidence of international/national recognition of excellence through consultancy activities
- Where applicable, obtain certification by relevant bodies



EXPERIENCED PRACTITIONER



- Demonstrate excellence in Institutional leadership
- Lead and empower institution to serve university, community and nation, in order to achieve national agenda
- Demonstrate good leadership attributes
- Demonstrate changes in organization through effective leadership
- A recognised figure at national and international level
- Demonstrate overall understanding of key aspects of management, and rules and regulations.
- Visionary and having a strategic mindset



INSTITUTIONAL LEADER

- **Pendidik**

- Inovasi dalam Pengajaran & Pembelajaran
- Penerbitan dalam bidang pendidikan kejuruteraan/teknikal/teknologi
- Penerbitan lain dalam bidang pengajaran dan pembelajaran

- **Penyelidik**

- Kategori geran penyelidikan yang lebih khusus
- Penerbitan ISI/SCOPUS/ERA Q1 & Q2
- Penerbitan ISI/SCOPUS/ERA Q3 & Q4
- Sitasi dan H-Indeks (Google Scholar) yang lebih tinggi

- **Pengamal Profesional**

- Perlu memperolehi projek perundingan bernilai tinggi sekurang-kurangnya di peringkat kebangsaan
- MoU/MoA projek usahasama dengan industri
- Pensijilan bidang profesional

- **Kepimpinan**

- Pembangunan Organisasi Transformatif
- Sanjungan dan Kepimpinan Akademik
- Pentadbiran Organisasi
- Jawatankuasa Institusi Luar (*Learned Society*) di peringkat kebangsaan

PENILAIAN PRESTASI TAHUNAN STAF AKADEMIK (e-PPTA)



1

Pendekatan penilaian yang sistematik dan holistik, mengambil kira semua kriteria perkhidmatan, terhadap tugas staf akademik selaras dengan keperluan Universiti

2

Komponen ePPTA berdasarkan Pelan Pembangunan Pendidikan Malaysia 2015-2025 (Pendidikan Tinggi) yang menggariskan empat laluan kerjaya

KECEMERLANGAN BAKAT

Pendidik
(Educators)



Penyelidik
(Researchers)



Pengamal
Profesional
(Practitioners)



Pemimpin
Institusi
(Leaders)



EMPAT LALUAN
KERJAYA

FASA PELAKSANAAN ePPTA

PENILAIAN 2018 ePPTA



- ✓ Penilaian 2017
- ✓ Laporan Penilaian Prestasi Tahunan (LPPT)
- ✓ Trial ePPTA

Pembangunan sistem automasi ePPTA



JANUARI 2018

APRIL-DISEMBER 2017

Kelulusan Pelaksanaan Konsep ePPTA
-Panel Pembangunan Sumber Manusia (PPSM)
Bil.3/2017



APRIL 2017

- **AKRAB** : Berperanan sebagai pembimbing rakan sekerja ke arah peningkatan potensi dan kecemerlangan.
- Bagi pelaksanaan Dasar Pemisah, **AKRAB Care** diwujudkan sebagai satu elemen bimbingan kepada pegawai dan berperanan dalam Fasa Pemantauan.
- Seramai **21 orang** staf UTeM telah ditauliahkan oleh Jabatan Perkhidmatan Awam sebagai ahli AKRAB (rakan Pembimbing Perkhidmatan Awam).
- **17** daripadanya telah ditauliahkan sebagai AKRAB Care bagi tujuan pelaksanaan Dasar Pemisah.



RAKAN AKRAB CARE

Bil.	Nama	AKRAB	AKRAB Care
1.	DR. AHMAD NAIM BIN CHE PEE @ CHE HANAPI	✓	✓
2.	AMIR BIN ARIS	✓	✓
3.	AZLY HISHAM BIN HARON	✓	✓
4.	ERNAWATIE BINTI MD SAH	✓	✓
5.	ERNI SUHADAH BINTI MOD HUSIN	✓	✓
6.	FADZLIN BINTI AMZAH	✓	✓
7.	MASURIYA HANI BINTI AB. WAHID	✓	✓
8.	NOORNAHAR BINTI AKASHAH	✓	✓
9.	NORAINI BINTI BUANG	✓	✓
10.	ROSLITA BINTI JAAFAR	✓	✓
11.	SARIMAH BINTI ZAKARIA	✓	✓
12.	SARINAH BINTI ABD. JALIL	✓	✓
13.	SITI AISHAH BINTI MAT ZAIN	✓	✓
14.	SITI ZURAH BINTI MOHD NASIR	✓	✓
15.	SURIYANTI BINTI KASBAN	✓	✓
16.	YANG CHIK BINTI ABDUL RAHMAN	✓	✓
17.	ZAINAL BIN NORDIN	✓	✓
18.	IMRAN SYAKIR BIN MOHAMAD	✓	✗
19.	MUKHIFFUN BIN MUKAPIT	✓	✗
20.	NOORAZILAH BINTI MOHAMED	✓	✗
21.	ERDALIA ERNA BINTI DAUD	✓	✗

PERINGATAN MESRA

KELULUSAN DAN JEMPUTAN VIP

- Jemputan VIP ke program yang dianjurkan hendaklah mendapat **KELULUSAN** Pejabat Naib Canselor.
- Majlis yang melibatkan kehadiran YAB PM dan YB TPM perlulah memanjangkan jemputan kepada YB Menteri KPT, KSU KPT dan KP KPT.
- Majlis lain yang melibatkan Menteri dari Kementerian lain, jemputan dipanjangkan kepada TKSU (Pembangunan) KPT dan Salinan kepada KSU KPT.

KELULUSAN BELAJAR SAMBILAN

Merujuk kepada Surat Edaran Pentadbiran Bil. 1/2009, semua staf yang ingin dan sedang mengikuti Kursus secara sambilan atau separuh masa atau pendidikan jarak jauh di IPT perlu terlebih dahulu mendapatkan kelulusan pihak Universiti melalui sokongan dan perakuan Ketua PTj.



KEMENTERIAN PENDIDIKAN TINGGI



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Perhimpunan



Sentiasa Merintis, Sentiasa Menerajui